

TCFD DISCLOSURE INDEX

At SiteOne, we recognize the impact that a changing climate may have on our industry and our business. We are committed to providing transparency on our approach in evaluating and managing climate-related risks and opportunities. We are again reporting in line with the Task Force on Climate-Related Financial Disclosures (“TCFD”) framework. A summary of our responses to the TCFD framework is outlined below, with references to the location of more-detailed information in either our IMPACT Report or other publicly disclosed information.

GOVERNANCE. Disclose the organization’s governance around climate-related risks and opportunities.	
<p>The SiteOne Board of Directors (“Board”) delegated oversight of climate-related risks and opportunities to its Nominating and Corporate Governance Committee (“NCGC”). The charter for the NCGC provides that the NCGC’s duties include oversight and guidance to the Board regarding corporate sustainability and environmental, social and related governance (“IMPACT”) matters. In furtherance of these responsibilities, the NCGC receives routine reports from senior management on the company’s sustainability strategy, initiatives and policies.</p> <p>Management also plays a key role in the company’s oversight of climate-related risks and opportunities. The day-to-day implementation of our IMPACT strategy, including the (i) production of our annual IMPACT Report, (ii) stockholder outreach program and (iii) environmental management system (“EMS”), is led by members of our ESG Steering Committee—with our Executive Vice President, General Counsel and Secretary acting as the chair. Input received from the ESG Steering Committee and EMS is then integrated into our Enterprise Risk Management (“ERM”) process. Our Audit Committee oversees the ERM process.</p>	<p>Proxy Statement, Pages 17, 19</p> <p>IMPACT Report, Pages 40–41</p> <p>Supplemental Environmental Disclosure, Page 1</p>
STRATEGY. Disclose the actual and potential impacts of climate-related risks and opportunities on the organization’s businesses, strategy and financial planning where such information is material.	
<p>We have identified certain short-, medium-, and long-term climate-related risks and opportunities that are detailed in our 2023 IMPACT Report and the risk factors section of our 2022 Annual Report. We consider the next one to three years to be short-term, medium-term to be the next three to ten years, and long-term to be greater than ten years.</p> <p>While the ESG Steering Committee has identified potential impacts of certain climate-related scenarios, SiteOne does not currently conduct a full-scale climate-related scenario analysis as part of our strategy. We anticipate that, in the future, there may be a need for such a scenario analysis to analyze impacts of climate change on our business.</p>	<p>Annual Report, Pages 17, 26</p> <p>Supplemental Environmental Disclosure, Pages 2–4</p>
RISK MANAGEMENT. Disclose how the organization identifies, assesses and manages climate-related risks.	
<p>Our EMS, as part of our ESG Steering Committee, which is led by our Executive Vice President, General Counsel and Secretary, primarily identifies risks and opportunities related to climate. We then utilize our ERM process to assess the identified climate-related risks, as well as evaluate and manage opportunities, with our Audit Committee. Both the EMS and ERM processes use internal strategy, stakeholder input, external research and other tools to identify and evaluate risks that could adversely affect our business. A materiality assessment of these risks is also part of our ERM process. Ultimately, through the ERM process, we determined no climate-related risks or opportunities to be material to our business at this time.</p> <p>Our Audit Committee oversees the ERM process, including the oversight of development of risk mitigation controls and procedures for the material risks we may identify.</p> <p>Our 2023 IMPACT Report outlines our proactive approach to mitigate certain climate-related effects our business, including our investments to improve fleet efficiency, reduce our carbon footprint and offer eco-friendly products for our customers.</p>	<p>IMPACT Report, Pages 22–28, 40–41</p> <p>Supplemental Environmental Disclosure, Pages 1, 4</p>
METRICS AND TARGETS. Disclose the metrics and targets used to assess and manage relevant climate-related risks and opportunities where such information is material.	
<p>We engaged a leading sustainability consultant to review our greenhouse gas emissions inventory, develop a management plan and oversee data collection and gap analysis. As a result of the engagement, we are pleased to disclose our 2021 and 2022 Scope 1 and Scope 2 emissions data for the first time in our 2023 IMPACT Report.</p> <p>Since we are in the initial steps of our sustainability disclosures and evaluation, we have not yet set a baseline year or quantitative targets to be used by the organization to evaluate our performance. As stakeholder sentiment changes, we recognize that setting a baseline and adopting targets may be necessary in the future.</p>	<p>IMPACT Report, Page 34</p> <p>Supplemental Environmental Disclosure, Page 4</p>