

GREENHOUSE GAS EMISSIONS AND ENERGY CONSUMPTION

We are pleased to report the results of our greenhouse gas emissions (“GHG”) inventory. Last year, we engaged a leading sustainability consultant to conduct our initial GHG inventory—focusing on SiteOne’s Scope 1 and 2 GHG emissions for the 2021 and 2022 financial years. This year, we once again engaged with the consultant to produce GHG emissions data for the 2023 financial year. We used the “Operational Control” approach, which means that we included activities where SiteOne or its subsidiaries have full authority to introduce and implement operating policies. This approach gives the most complete understanding of the impact of our operations and provides insights as to how we build a more efficient and sustainable company.

Recognizing that this is only the second year disclosing Scope 1 and Scope 2 GHG emissions data, we expect our reporting to evolve and improve over the coming years – particularly as our stockholders and government regulations may dictate the manner in which GHG emissions data is to be collected and reported.

For purposes of this disclosure, we calculate our GHG emissions and energy consumption figures on a financial year basis. All figures have been rounded to the nearest whole number.

GREENHOUSE GAS EMISSIONS			
Emission Source	2021 [MTCO ₂ e]	2022 [MTCO ₂ e]	2023 [MTCO ₂ e]
Scope 1			
Stationary Combustion ^{1 2}	6,205	6,675	7,566
Mobile Combustion ^{3 4}	46,633	61,178	68,760
Scope 1 - Total	52,838	67,853	76,326
Scope 2			
Purchased Electricity ^{5 6 7}	12,383	13,816	14,091
Scope 2 - Total	12,383	13,816	14,091
SCOPE 1 + SCOPE 2 - TOTAL	65,221	81,669	90,418

TOTAL ENERGY CONSUMPTION ⁸			
Type	2021 [gigajoules]	2022 [gigajoules]	2023 [gigajoules]
Total Energy Consumed	898,034	1,120,675	1,299,535

ACTIVITY METRICS ⁹			
Type	2021	2022	2023
Net Sales	\$3.48 billion	\$4.01 billion	4.30 billion
Branch Locations	590	630	690
Total Footprint [square feet]	7.41 million	8.15 million	8.56 million
Associates	5,700	7,000	7,800
Vehicles in Fleet	1,900	2,200	2,600

¹ SiteOne's third party utility expense management service provider tracked energy consumption for the majority of SiteOne facilities. Approximately 62% of facilities in 2021, 70% of facilities in 2022 and 65% of facilities in 2023 used natural gas [according to data]. For the facilities that are not yet tracked by the service provider, natural gas consumption was estimated based on the above proportion and intensity factors from The Climate Registry.

² After the initial GHG inventory development for 2021 and 2022, facilities with more than a 50% year-over-year change in natural gas usage were considered to have unreliable activity data. Thus, natural gas consumption for those facilities was estimated using The Climate Registry intensity factors and floor space.

³ Propane usage was estimated based on spend data from SiteOne's general ledger. The spend data was converted to usage data using U.S. national average propane price.

⁴ Fuel usage was estimated based on spend data from SiteOne's general ledger. For 2021 and 2022, assumed 80/20 split between diesel and gasoline was applied and spend data was converted to usage data using U.S. national average fuel prices. For 2023, spend data improved to allow a breakdown between diesel and gasoline – and showed a 60/40 split between diesel and gasoline. The improvement in our data collection processes, along with fluctuations in diesel and gasoline unit prices, may lead to some discrepancies when comparing year-over-year changes in this disclosure.

⁵ Electricity consumption data at some facilities was estimated based on floor space and intensity factors from The Climate Registry ("TCR"). This was primarily due to either (i) SiteOne's third party utility expense management services provider not having data on certain facilities, despite the facility being operational during a reporting year or (ii) the acquisition of a facility during a reporting year and electricity data not being available. For 2023, we are reporting electricity consumption for certain facilities based on empirical data from our third party utility expense management services provider compared to electricity usage that was estimated in 2022 based on intensity factors from The Climate Registry and floor space.

⁶ After the initial GHG inventory development for 2021 and 2022, facilities with more than a 50% year-over-year change in electricity usage were considered to have unreliable activity data. Thus, electricity consumption for those facilities was estimated using TCR intensity factors and floor space. For 2023, certain branches lacking reliable electricity data were also estimated. Estimates applied the latest available TCR industry average intensity factors for warehouse and storage space, which are 6.6 kWh/SQFT for the 2021 and 2022 reporting years and 5.8 kWh/SQFT for the 2023 reporting year. These changes may lead to some discrepancies when comparing year-over-year changes in this disclosure.

⁷ Currently, none of SiteOne's electricity usage knowingly comes from renewable sources.

⁸ Sustainability Accounting Standards Board, Code CG-MR-130a.1.

⁹ All figures are approximations based on available data and are being reported as of the applicable year end.