

GREENHOUSE GAS EMISSIONS AND ENERGY CONSUMPTION

We are pleased to report the results of our 2024 financial year greenhouse gas emissions (“GHG”) inventory. In 2023, we engaged a leading sustainability consultant to conduct our initial GHG inventory—focusing on SiteOne’s Scope 1 and 2 GHG emissions for the 2021 and 2022 financial years. After conducting a third successful examination of GHG emissions data covering the 2023 financial year, we once again engaged the consultant to produce data for the 2024 financial year. We used the “Operational Control” approach, which means that we included activities where SiteOne or its subsidiaries have full authority to introduce and implement operating policies. This approach gives the most complete understanding of the impact of our operations and provides insights as to how we build a more efficient and sustainable company.

We remain attuned to the evolving regulatory and legal landscape surrounding GHG emissions data collection and reporting. Recognizing that this is the third cycle of this reporting, we expect our future GHG emissions reporting to reflect that changing backdrop, as well as the thoughtful input of our shareholders and other stakeholders.

For purposes of this disclosure, we calculate our GHG emissions and energy consumption figures on a financial year basis. All figures have been rounded to the nearest whole number.

GREENHOUSE GAS EMISSIONS				
Emission Source	2021 (MTCO _{2e})	2022 (MTCO _{2e})	2023 (MTCO _{2e})	2024 (MTCO _{2e})
Scope 1				
Stationary Combustion ^{1 2}	6,205	6,675	7,566	5,409
Mobile Combustion ^{3 4}	46,633	61,178	68,760	98,914
Scope 1 - Total	52,838	67,853	76,326	104,323
Scope 2				
Purchased Electricity ^{5 6 7}	12,383	13,816	14,091	12,868
Scope 2 - Total	12,383	13,816	14,091	12,868
SCOPE 1 + SCOPE 2 - TOTAL	65,221	81,669	90,418	117,190

TOTAL ENERGY CONSUMPTION ⁸				
Type	2021 (gigajoules)	2022 (gigajoules)	2023 (gigajoules)	2024 (gigajoules)
Total Energy Consumed	898,034	1,120,675	1,299,535	1,666,597

ACTIVITY METRICS ⁹				
Type	2021	2022	2023	2024
Net Sales	\$3.48 billion	\$4.01 billion	\$4.30 billion	\$4.54 billion
Branch Locations	590	630	690	690
Total Footprint (square feet)	7.41 million	8.15 million	8.56 million	8.23 million ¹⁰
Associates	5,700	7,000	7,800	8,300
Vehicles in Fleet	1,900	2,200	2,600	2,800

- 1 SiteOne's third-party utility expense management service provider tracked energy consumption for the majority of SiteOne facilities. In 2024, approximately 47% of the facilities monitored by the service provider reported natural gas consumption. For the facilities not yet integrated into the tracking system, natural gas consumption was estimated based on the above proportion and industry-standard intensity factors for the appropriate building type.
- 2 Because 2021 and 2022 are the initial years of GHG inventory development, when data systems were still being established and refined, facilities showing more than a 50% year-over-year change in natural gas consumption were considered to have potentially unreliable data. For these facilities, natural gas use was estimated using applicable industry intensity factors and floor area.
- 3 Propane usage was estimated based on spend data from SiteOne's general ledger. The spend data was converted to usage data using U.S. national average propane price.
- 4 Fuel usage was estimated based on spend data from SiteOne's general ledger for mobile fuel. For 2021 and 2022, an assumed 80/20 split between diesel and gasoline was applied, and spend data were converted to consumption units using U.S. national average fuel prices. Starting in 2023, spend data improved to include the actual breakdown between diesel and gasoline. Improvements in data collection processes, along with fluctuations in fuel prices, may result in some discrepancies when comparing year-over-year changes in this disclosure.
- 5 Electricity consumption data at some facilities was estimated based on floor space and industry-standard intensity factors. This was primarily due to either (i) SiteOne's third-party utility expense management services provider not having data on certain facilities, despite the facility being operational during a reporting year, or (ii) the acquisition of a facility during a reporting year and electricity data not being available. SiteOne continues to work on improving data coverage and integrating additional facilities into the centralized tracking system.
- 6 Similar to stationary combustion, during the early stages of the GHG reporting effort (2021 and 2022), facilities showing more than a 50% year-over-year change in electricity consumption were considered to have potentially unreliable activity data. For these facilities, electricity use was estimated using standardized intensity factors and corresponding floor area.
- 7 Currently, none of SiteOne's electricity usage knowingly comes from renewable sources.
- 8 Sustainability Accounting Standards Board, Code CG-MR-130a.1.
- 9 All figures are approximations based on available data and are being reported as of the applicable year-end.
- 10 This figure approximates the total footprint as of September 28, 2025 and is materially similar to the total footprint as of year-end 2024.