GREENHOUSE GAS EMISSIONS AND ENERGY CONSUMPTION

We are pleased to report the results of our 2025 financial year greenhouse gas emissions ("GHG") inventory. Beginning in 2023, we engaged a leading sustainability consultant to conduct our initial GHG inventory by focusing on SiteOne's Scope 1 and 2 GHG emissions. We have completed successful examinations of our GHG emissions data in each year since and once again engaged the consultant to produce data for the 2025 financial year. We used the "Operational Control" approach, which means that we included activities where SiteOne or its subsidiaries have full authority to introduce and implement operating policies. This approach gives the most complete understanding of the impact of our operations and provides insights as to how we build a more efficient and sustainable company.

For purposes of this disclosure, we calculate our GHG emissions and energy consumption figures on a financial year basis. All figures have been rounded to the nearest whole number.

GREENHOUSE GAS EMISSIONS				
Emission Source	**2022 *(MTCO2e)***	**2023 *(MTCO2e)***	**2024 *(MTCO2e)***	**2025 *(MTCO2e)***
Scope 1				
Stationary Combustion[1 2]	6,675	7,566	5,409	6,535
Mobile Combustion[3 4]	61,178	68,760	98,914	96,036
Scope 1 - Total	**67,853**	**76,326**	**104,323**	**102,571**
Scope 2				
Purchased Electricity[5 6 7]	13,816	14,091	12,868	13,203
Scope 2 - Total	**13,816**	**14,091**	**12,868**	13,203
SCOPE 1 + SCOPE 2 - TOTAL	**81,669**	**90,418**	**117,190**	**115,774**

TOTAL ENERGY CONSUMPTION[8]				
Type	**2022 *(gigajoules)***	**2023 *(gigajoules)***	**2024 *(gigajoules)***	**2025 *(gigajoules)***
Total Energy Consumed	1,120,675	1,299,535	1,666,597	1,669,474

ACTIVITY METRICS[9]				
Type	**2022**	**2023**	**2024**	**2025**
Net Sales	$4.01 billion	$4.30 billion	$4.54 billion	$4.70 billion
Branch Locations	630	690	690	670+
Total Footprint (square feet)	8.15 million	8.56 million	8.23 million[10]	9.23 million[11]
Associates	7,000	7,800	8,300	8,200
Vehicles in Fleet	2,200	2,600	2,800	2,600

[1] SiteOne's third-party utility expense management service provider tracked energy consumption for the majority of SiteOne facilities. In 2025, approximately 44% of the square footage monitored by the service provider reported natural gas consumption. For the facilities not yet integrated into the tracking system, natural gas consumption was estimated based on the above proportion and industry-standard intensity factors for the appropriate building type.

[2] Facilities showing more than a 50% year-over-year change in natural gas consumption were considered to have potentially unreliable data, as historical consumption data may be affected by the ongoing development and refinement of GHG data collection and management systems. For these facilities, natural gas use was estimated using applicable industry intensity factors and floor area.

[3] Mobile propane usage was estimated based on spend data from SiteOne's general ledger. The spend data was converted to usage data using national average propane prices for the U.S. and Canada.

[4] Fuel usage was estimated based on spend data from SiteOne's general ledger for mobile fuel. For 2022, an assumed 80/20 split between diesel and gasoline was applied, and spend data were converted to consumption units using U.S. national average fuel prices. Starting in 2023, spend data improved to include the actual breakdown between diesel and gasoline. Improvements in data collection processes, along with fluctuations in fuel prices, may result in some discrepancies when comparing year-over-year changes in this disclosure.

[5] Electricity consumption data at some facilities was estimated based on floor space and industry-standard intensity factors. This was primarily due to either (i) SiteOne's third-party utility expense management services provider not having data on certain facilities, despite the facility being operational during a reporting year, or (ii) the acquisition of a facility during a reporting year and electricity data not being available. SiteOne continues to work on improving data coverage and integrating additional facilities into the centralized tracking system.

[6] Similar to stationary combustion, during the early stages of the GHG reporting effort (2022), facilities showing more than a 50% year-over-year change in electricity consumption were considered to have potentially unreliable activity data. For these facilities, electricity use was estimated using standardized intensity factors and corresponding floor area.

[7] Currently, none of SiteOne's electricity usage knowingly comes from renewable sources. Accordingly, Scope 2 emissions are reported using the location-based method.

[8] Sustainability Accounting Standards Board, Code CG-MR-130a.1.

[9] All figures are approximations based on available data and are being reported as of the applicable year-end.

[10] This figure approximates the total footprint as of September 2025.

[11] This figure approximates the total footprint as of March 2026.